# KRAMER, JENSEN & BAGBY LLC CERTIFIED PUBLIC ACCOUNTANTS

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Newsletter

## January 2025

# Start Off on the Right Foot for the 2025 Tax Year

## **Article Highlights:**

- W-4 Updates
- W-9 Collection
- Estimated Tax Payments
- Charitable Contributions
- Required Minimum Distributions
- Gifting
- Retirement Plan Contributions
- Beneficiaries
- Reasonable Compensation
- Business-Vehicle Mileage
- College Tuition Plans
- Record Keeping

Individuals and small businesses should consider various ways of starting off on the right foot for the 2025 tax year.

**W-4 Updates** – If you are employed, then your employer takes the information from your Internal Revenue Service (IRS) Form W-4 and applies it to the IRS's withholding tables to determine the amount of income tax to withhold from your wages in each payroll period.

If your 2024 refund or balance due turns out not to be the desired amount, you may want to consider adjusting your withholding based on your projected tax for 2025. If you need assistance, please call this office.

**W-9 Collection** – If you are operating a business, then you are required to issue a Form 1099-NEC to each service provider to which you have paid at least \$600 during a given year. It is a good practice to collect a completed W-9 form from every service provider (even if you are paying less than \$600), as you may use that provider again later in the year and may have difficulty getting a W-9 after the fact—especially from providers that do not plan to report all of their income for the year.

**Estimated Tax Payments** – If you are self-employed, then you prepay each year's taxes in quarterly estimated payments by sending 1040-ES payment vouchers or making electronic payments. For the 2025 tax year, the first three payments are due on April 15, June 16, and September 15, 2025, and the final payment is due on January 15. 2026. Generally, these payments are based on the prior year's taxable income; if you expect any significant changes in either income or deductions relative to the previous year, please contact this office for help in adjusting your payments accordingly.

**Charitable Contributions** – If you marginally itemize your deductions, then you can employ the bunching strategy, which involves taking the standard deduction one year but itemizing your deductions in the next. However, you must make this decision early in the year so that you can make two years' worth of charitable contributions in the bunching year.

**Required Minimum Distributions** – Each year, if you are 73 or older, you must take a required minimum distribution from each of your retirement accounts or face a substantial penalty. By taking this distribution early in the year, you can ensure that you do not forget and accidentally subject yourself to penalties.

**Gifting** – If you are looking to reduce your estate-tax exposure or if you just want to give some money to family members, know that each year, you can gift up to an inflation-adjusted amount, which for 2025 is \$19,000, to each of an unlimited number of beneficiaries without affecting your lifetime estate-tax exclusion amount or paying a gift tax.

**Retirement Plan Contributions** – Review your retirement-plan contributions to determine whether you can afford to increase your contribution amounts and to make sure that you are taking full advantage of your employer's contributions to the plan.

**Beneficiaries** – Marriages, divorces, births, deaths, and even family clashes all affect whom you include as a beneficiary. It is good practice to periodically review not just your will or trust but also your retirement plans, insurance policies, property holdings, bank accounts, and other investments to be sure that your beneficiary designations are up to date.

**Reasonable Compensation** – With the advent a few years ago of the 20% pass-through deduction, which is available to most businesses other than C corporations, the issue of reasonable compensation took on new importance, particularly for shareholders of S corporations. This has been a contentious issue in the past, as it has allowed shareholders who are not just investors but who are actually working in the business to take a minimum salary (or no salary at all) so that all their income passed through the K-1 as investment income. This strategy allows such shareholders and the S corporation to avoid payroll taxes on income that should be treated as W-2 compensation. A number of issues factor into a discussion of reasonable compensation, including comparisons to others working in similar businesses and to employees within the same business, as well as the cost of living in the business's locale. This is a subjective amount, and it generally must be determined by a firm that specializes in making such determinations.

**Business-Vehicle Mileage** – Generally, vehicles with business use also have some amount of nondeductible personal use in a given year. It is always a good practice to record a vehicle's mileage at the beginning and at the end of each year so as to determine its total mileage for that year. The total mileage figure is then used when prorating the personal- and business-use expenses related to that vehicle.

**College Tuition Plans** – Contribute to your child's Section 529 plan as soon as possible; the funds begin accumulating earnings as soon as they are in the account, which is important because the student will likely begin using that money at age 18 or 19.

**Record Keeping** – Only a few of the tax-related actions that you take during a year will benefit yourself or others. The most important of these actions is keeping timely and accurate tax records; for businesses in particular, this is of the utmost importance. Those who have well-documented income and expense records generally come out on top when the IRS challenges them.

If you have any questions related to your taxes or if would like an appointment for tax projections or tax planning, please contact this office.

## Oops, They Did It Again: The BOI Ruling That's Leaving Small Businesses Dizzy

Remember that rollercoaster ride we all thought was over? Well, buckle up—because the **Beneficial Ownership Information (BOI)** saga just took another wild turn. An appeals court recently **reinstated** an injunction that halts BOI enforcement (yes, again). If your head is spinning trying to keep track, you're not alone.

## The Headline Drama, in Plain English

- A Court Steps In: The injunction effectively puts the brakes on the IRS/FinCEN from enforcing certain parts of the BOI reporting rules.
- Whiplash-Worthy Moves: These rules have been ping-ponging through the courts, leaving small business owners everywhere asking, "Wait, does this apply to me or not?"
- Implication for Small Businesses: If you were scrambling to submit your beneficial ownership info by that looming deadline, the good news is... you might get to kick back for a bit. The bad news? This temporary pause doesn't mean the law disappears—it's

just on hold.

## Why Should You Care (And Not Just Roll Your Eyes)?

Look, it's tempting to toss this news in the "government drama" trash bin and get back to that never-ending inbox. But ignoring BOI could be risky:

- 1. **Potential Penalties -** When (or if) enforcement restarts, the rules might come back with a vengeance. And no, the feds aren't shy about serving up fines.
- Compliance Whiplash One day, the regs are in effect. Next day, they're out. It's like trying to dance to a DJ with a faulty turntable. The music stops, starts, speeds up—and you're left stepping on your own toes.
- 3. **Business As Usual? -** With the injunction reinstated, you get a breather... for now. But we all know how short-lived these "pauses" can be.

## The Big Takeaway

If you're feeling a little too cozy right now—don't. This injunction won't last forever. The next ruling could flip the script again. If that happens, you'll want your ducks (or beneficial owners) in a row.

## What Should You Do Next?

- 1. **Stay Informed**: Laws change fast. Keep an ear to the ground (or, you know, your inbox) for the latest updates.
- 2. **Gather Your Paperwork**: Even if you're not submitting anything tomorrow, start organizing beneficial ownership details. Because if the rules get reactivated, you'll be ahead of the game.
- 3. **Talk to a Pro**: Got questions? Talk to this office or attorney. They're paid to be paranoid about this stuff, so you don't have to be.

## What's Next

Fifth Circuit will hear oral arguments on the merits of the injunction on March 25, 2025, following which we should have more clarity.

## **Final Thoughts**

Honestly, "Oops, they did it again" might as well be the official theme song for BOI enforcement. For now, take advantage of the lull to prepare. Because if history has taught us anything, it's that these rules tend to come roaring back—and you'll be thankful you already have your ducks lined up in neat, well-documented rows.

## TL;DR

- BOI enforcement is paused, not gone.
- Small businesses get breathing room.
- Keep an eye on the courts, because this could flip again any minute.

Need help making sense of it all? Reach out for a quick consult. Because the only thing worse than this back-and-forth... is being caught off-guard when it changes again.

## Nuances of Deducting Business Meal Expenses

## **Article Highlights:**

- The 50% Deductibility Rule
- When the 50% Deductibility Rule Applies
- Exceptions to the 50% Deductibility Rule
- Planning Around the 50% Disallowance Rule
- Ordinary and Necessary Requirement
- Business Connection and Lavish or Extravagant Rules

- Taxpayer Presence Requirement
- Substantiation Requirements
- Food and Beverage Provided During Entertainment Events
- Specific Exceptions Where Meal Expenses May Be Fully Deductible
- Nonemployee Prizes and Awards
- Advertising or Goodwill
- Examples Included in the Tax Code

The deductibility of meal expenses for employers and business entities is a nuanced area of tax law that requires careful consideration of various rules and exceptions. This article explores the intricacies of meal expense deductions, focusing on when the 50% deductibility rule applies, exceptions to this rule, and strategies for planning around these limitations.

**The 50% Deductibility Rule** - The general rule under the Internal Revenue Code (IRC) Section 274(n) is that only 50% of meal expenses are deductible. This rule applies to most business meal expenses, including those incurred during business travel or meetings with clients. The rationale behind this limitation is to prevent excessive deductions that could arise from lavish spending under the guise of business activities.

#### When the 50% Deductibility Rule Applies:

- 1. **Business Meals with Clients** When meals are provided to current or potential business clients, the 50% rule typically applies. The meal must be directly related to the active conduct of business, and the taxpayer or an employee must be present.
- 2. **Business Meals with Employees** Meals provided to employees during business meetings or training sessions are also subject to the 50% limitation. However, there are exceptions, such as meals provided for the convenience of the employer, which may be fully deductible under certain conditions.
- 3. **Meals During Business Travel** Expenses for meals incurred while traveling for business purposes are generally subject to the 50% rule. This includes meals consumed during conferences, seminars, or other business-related travel.

#### **Exceptions to the 50% Deductibility Rule**

- 1. **De Minimis Fringe Benefits** Meals that qualify as de minimis fringe benefits, such as occasional meals provided to employees, may be fully deductible. These are typically small, infrequent, and provided for the convenience of the employer.
- Meals Included in Employee Income If the value of the meal is included in the employee's gross income as compensation, the employer may deduct 100% of the cost.
- 3. **Recreational or Social Activities** Meals provided during recreational or social activities primarily for the benefit of employees, such as holiday parties or company picnics, are fully deductible.
- 4. **Meals Provided on Business Premises** Meals provided on the employer's business premises for the convenience of the employer, such as in-house cafeterias, may be fully deductible until 2025, after which the deduction is disallowed.

**Planning Around the 50% Disallowance Rule** - To maximize deductions, businesses can plan around the 50% disallowance rule by:

- Separating Meal and Entertainment Costs: When meals are provided during entertainment events, ensure that the cost of food and beverages is stated separately from the entertainment costs on invoices or receipts. This allows the meal portion to remain deductible even if the entertainment is not.
- **Utilizing Per Diem Rates**: For business travel, using per diem rates can simplify the substantiation process and ensure compliance with deduction limits.
- Leveraging Exceptions: Take advantage of exceptions to the 50% rule, such as de minimis fringe benefits and meals included in employee income, to increase deductible expenses.

**Ordinary and Necessary Requirement** - For meal expenses to be deductible, they must be ordinary and necessary expenses incurred in carrying on a trade or business. An ordinary

expense is one that is common and accepted in the business, while a necessary expense is one that is helpful and appropriate for the business.

**Business Connection and Lavish or Extravagant Rules** - The meal expense must have a direct business connection, meaning it should be directly related to or associated with the active conduct of the business. Additionally, the expense must not be lavish or extravagant under the circumstances. The IRS does not provide specific dollar limits, but the expense should be reasonable considering the business context.

The term lavish or extravagant is frequently used in the tax code. Unfortunately, nowhere in the Code are the terms lavish or extravagant defined in a measurable way. For example, in relation to business meals, the code says lavish or extravagant under the circumstances. So, it boils down to a facts and circumstances determination.

IRS Publication 463 has this to say about lavish and extravagant: "Meal expenses won't be disallowed merely because they are more than a fixed dollar amount or because the meals take place at deluxe restaurants, hotels, or resorts.

**Taxpayer Presence Requirement** - For a meal expense to be deductible, the taxpayer or an employee of the taxpayer must be present at the meal. This requirement ensures that the meal is directly related to business activities and not merely a personal expense.

**Substantiation Requirements** - To claim a deduction for meal expenses, businesses must maintain adequate records to substantiate the expense. This includes documentation of the amount, time, place, business purpose, and business relationship of the individuals involved. Receipts, invoices, and detailed records are essential for compliance with IRS requirements.

**Food and Beverage Provided During Entertainment Events** - Under the Tax Cuts and Jobs Act (TCJA), entertainment expenses are generally not deductible. However, if food and beverages are provided during an entertainment event and are purchased separately, the meal portion may still be deductible under the 50% rule provided they meet the ordinary and necessary business expense criteria.

**Specific Exceptions Where Meal Expenses May be Fully Deductible** - Specific exceptions to the 50% reduction rule include:

- Expenses Treated as Compensation: If meal expenses are treated as compensation to the recipient and included in their income, they may be fully deductible.
- Expenses for Goods or Services Sold to Customers: If the meal expenses are part of a bona fide transaction with customers, they may be fully deductible.

**Nonemployee Prizes and Awards** - Meal expenses related to nonemployee prizes and awards may be deductible if they are directly related to the business and meet the ordinary and necessary criteria. However, these expenses must be carefully documented and substantiated.

**Advertising or Goodwill** - Meals provided as part of advertising or goodwill efforts, such as promotional events or client appreciation dinners, may be deductible if they are directly related to business activities and not lavish or extravagant.

#### Examples Included in the Tax Code

- Business meal for a client: G takes M, her long-term advertising client, out to lunch. During lunch, they discuss M's new advertising campaign. G may deduct the cost of the meal, subject to the 50% limitation.
- Business meal for an employee: G takes J, her employee, to lunch. While eating lunch, they discuss J's annual performance review. G may deduct the cost of the meal, subject to the 50% limitation.
- Food and beverages incurred at entertainment event: H, an attorney specializing in estate planning, invites M, a CPA, and L, a potential client, to a football game. While at the game, H pays for all of M's and L's refreshments. The cost of the game tickets are

nondeductible entertainment expenses. The cost of the refreshments purchased separately at the game are deductible business meal expenses, subject to the 50%limitation.

- Variation A: H invites M and L to share his company suite for the game, where they have access to food and beverages. The cost of the food and beverages is included in the suite package and is not invoiced separately. The entire cost of the outing is considered a nondeductible entertainment expense.
- Variation B: The cost of the food and beverages is stated separately in the invoice for the company suite and reflects the venue's usual selling price for food and beverages if purchased separately. The cost of the suite is still a nondeductible entertainment expense, but the cost of the food and beverages is a deductible meal expense, subject to the 50% limitation.

**State Differences**: Not all states conform to the federal limitations on meal deductions and the suspension of the deduction for employee business expenses as an itemized deduction. Contact this office about variations from federal rules for your state.

In summary, the deductibility of meal expenses for employers and business entities involves navigating a complex set of rules and exceptions. By understanding when the 50% deductibility rule applies, leveraging exceptions, and maintaining proper documentation, businesses can effectively manage their meal expense deductions. Many of the current provisions and limitations established by the TCJA expire after 2025. Thus, it is important for businesses to monitor tax laws as they evolve, especially with the sunsetting of TCJA, to comply with any changes and maximize deductions. Contact this office with questions or assistance with your tax filings.

## The Retirement Catch-Up Plan: Maximize Tax Savings in Your 40s and 50s

You've hit your 40s or 50s, and suddenly, retirement doesn't feel like a distant mirage. It's real. The countdown is on. But here's the good news: You're in a prime position to play catchup and fortify your future, using smart tax strategies to stretch your dollars further. Think of it as turning your financial cruise control into turbo mode.

This is where savvy planning, tax-advantaged tools, and a willingness to act now—not later can make all the difference. Let's unpack the strategies that can supercharge your savings.

## Catch-Up Contributions: The Encore Your Savings Need

Imagine you're at a concert. The lights dim, the crowd cheers, and the band rolls out an encore performance that blows the roof off. That's what catch-up contributions are for your retirement savings—a second chance to amplify your game.

If you're 50 or older, the IRS lets you sock away more than the standard limit into your 401(k), 403(b) Tax-sheltered Annuities, SIMPLE Plans, or IRA. For 2024, the inflation-adjusted catchup contributions are:

- 401(k) Plans: Adds an extra \$7,500 on top of the \$23,000 (23,500 in 2025) regular limit.
- 403(b) Plans: Adds an extra \$7,500 on top of the \$23,000 (23,500 in 2025) regular limit.
- SIMPLE Plans: Adds an extra \$3,500 on top of the \$16,000 (\$16,500 in 2025) regular limit.
- IRAs: Adds an extra \$1,000 on top of the \$7,000 regular limit

If you're age 60, 61, 62, or 63 in years after 2024, a special tax provision increases the catchup contribution limits for 401(k) and 403(b) plans to the greater of \$10,000 or 50 percent more than the regular catch-up amount. Thus, beginning in 2025 the 401(k) and 403(b) catch-up amount for individuals aged 60 through 63 will be \$11,250 ( $1.5 \times $7,500$ ). For SIMPLE plans, this special catch-up amount for 2025 will be \$5,250 ( $1.5 \times $3,500$ ).

#### Why it matters:

- If you've started saving late or had years of financial turbulence, this is your golden ticket to make up ground.
- Every extra dollar invested now has the potential to grow exponentially thanks to compounding.

#### Takeaway:

Max out your contributions. It's not just about saving more; it's about taking full advantage of what Uncle Sam allows. Choosing to skip this? It's like leaving free concert tickets on the table.

#### Health Savings Accounts (HSAs): Your Triple Tax Advantage

An HSA isn't just a savings account—it's your financial Swiss Army knife. With an HSA, you get tax benefits on three fronts:

- 1. Contributions are tax-deductible.
- 2. Growth is tax-free.
- 3. Withdrawals for qualified medical expenses? Also tax-free.

In 2024, individuals can contribute up to \$4,150, and families up to \$8,300. Plus, if you're over 55 and not enrolled in Medicare, tack on an extra \$1,000 (computed on a monthly basis). For 2025, the amounts will be \$4,300 and \$8,500.

Here's the kicker: Unused HSA funds roll over year after year. By the time retirement hits, you can use your HSA to cover everything from Medicare premiums to out-of-pocket medical expenses.

#### Why it matters:

Medical expenses in retirement can feel like a bottomless pit. An HSA acts as your secret weapon, ready to soften the blow.

#### Takeaway:

Max out your HSA contributions annually. Treat it as a stealth retirement account. Future-you will thank you when those medical bills roll in.

## Roth IRA Conversions: Tax-Free Growth, Forever

Think of a Roth IRA as the retirement unicorn—rare, magical, and oh-so-worth-it. Converting a traditional IRA to a Roth means paying taxes on the converted amount now so that your withdrawals in retirement are tax-free.

This move makes sense if:

- You anticipate being in a higher tax bracket later.
- You want to lock in today's tax rates before they potentially climb.

But timing is everything. You don't want to push yourself into a higher bracket this year. Strategic planning with a financial advisor can help you optimize your conversion strategy.

#### Why it matters:

Tax-free income in retirement? It's like having a financial cheat code.

#### Takeaway:

Start small. Convert portions of your IRA over time to avoid a tax hit. Bonus: Roth IRAs have no required minimum distributions (RMDs), so you stay in control.

#### Why Gen Xers Have an Edge

As a Gen Xer, you're a financial pioneer. You've navigated everything from pensions to 401(k)s to the emergence of robo-advisors. You understand adaptability—and now is the time to apply it to your retirement strategy.

**Pro move:** Use tech to track your contributions and calculate future growth.

#### Strategic Add-Ons: Beyond the Basics

If you're already maxing out your catch-up contributions and HSAs, consider these next-level moves:

- Diversify your portfolio: Mix in alternative investments like real estate or private equity.
- Leverage employer matches: If your employer offers matching contributions, don't leave free money on the table.
- Plan for tax law changes: Keep an eye on shifting tax policies and adjust your strategy proactively.

## What's Your Next Move?

This isn't just about dreaming of retirement on a beach—it's about building the financial runway to get there.

## Take action today:

- 1. Schedule time to review your contributions and savings.
- 2. Consult with a financial advisor to optimize strategies like Roth IRA conversions or HSA maximization.
- 3. Reach out to our office for personalized guidance that aligns with your goals

Your 40s and 50s are your power years for retirement savings. Let's make every dollar work harder so you can retire smarter.

## The Key Differences Between Traditional and Roth IRAs You Need to Know

## **Article Highlights:**

- Individual Retirement Accounts
- Traditional IRA vs. Roth IRA: Tax Treatment
- Age Limits and Contribution Rules
- Contribution Limits
- Income Limits for Traditional IRA Contributions
- Income Limits for Roth IRA Contributions
- Required Minimum Distributions (RMDs)
- Roth Aging and Conversion Strategies
- Spousal IRAs and Contribution Strategies
- The Importance of Retirement Savings Beyond Social Security

Individual Retirement Accounts (IRAs) are essential tools for retirement planning, offering tax advantages that can help you grow your savings over time. Two of the most popular types of IRAs are the Traditional IRA and the Roth IRA. While both serve the purpose of retirement savings, they have distinct differences that can significantly impact your financial planning. This article delves into these differences, contribution limits, the concept of Roth aging, conversion strategies, and other critical aspects to help you make informed decisions.

## **Tax Treatment:**

- <u>Traditional IRA</u>: Contributions to a Traditional IRA are typically tax-deductible, meaning you can reduce your taxable income for the year you make the contribution. You don't pay tax on the interest, dividends or other earnings as they are received. However, withdrawals during retirement are taxed as ordinary income.
- <u>Roth IRA</u>: Contributions to a Roth IRA are made with after-tax dollars, so they are not tax-deductible. The significant advantage is that qualified withdrawals during retirement are tax-free including any appreciation.

## Age Limits and Contribution Rules:

- <u>*Traditional IRA*</u>: There is no age limit for contributions as of tax years after 2019. You can contribute as long as you have earned income or qualify for a spousal IRA.
- <u>Roth IRA</u>: Similarly, there is no age limit for Roth IRA contributions. However, the amount you can contribute may be limited based on your Modified Adjusted Gross Income (MAGI).

Contribution Limits: For 2024, the contribution limits for both Traditional and Roth IRAs are:

- <u>Under Age 50</u>: \$7,000
- <u>Age 50 or Older</u>: \$8,000 (this includes a \$1,000 catch-up contribution)

**Income Limits for 2024 Traditional IRA Contributions** – There are no income limits unless the individual also actively participates in an employer's retirement plan, in which case the deductibility of these contributions may be limited based on the taxpayer's modified adjusted gross income (MAGI) and filing status. If the taxpayer's income exceeds certain thresholds, the amount they can deduct may be reduced or eliminated entirely.

For 2024, if covered by an employer retirement plan, the deduction for contributions to a traditional IRA is phased out if the individual's MAGI is:

- Between \$77,000 and \$86,999 for single filers or heads of household.
- Between \$123,000 and \$142,999 for married couples filing jointly (if the spouse making the IRA contribution is covered by a workplace retirement plan).
- Between \$0 and \$9,999 for married individuals filing separate.
- Between \$230,000 and \$239,999 for the nonactive spouse of a married couples filing jointly where the other spouse actively participates in an employer's retirement plan.

If MAGI exceeds the top of the range, then none of the contribution is deductible. But this doesn't mean that a contribution can't be made to a Traditional IRA; it just wouldn't be deductible. In this case, upon distribution, a percentage of the IRA attributed to nondeductible contributions won't be taxable.

## Income Limits for 2024 Roth IRA Contributions:

- <u>Single Filers</u>: The ability to contribute to a Roth IRA phases out between a MAGI of \$146,000 and \$160,999.
- *Married Filing Jointly*: The phase-out range is between \$230,000 and \$239,999.
- *Married Filing Separately*: The phase-out range is between \$0 and \$9,999.

## **Required Minimum Distributions (RMDs):**

- *Traditional IRA*: You must start taking RMDs at age 73.
- <u>Roth IRA</u>: There are no RMDs during the account holder's lifetime, making it an excellent tool for estate planning.

## **Roth Aging and Conversion Strategies**

- <u>Roth Aging</u>: The term "Roth aging" refers to the five-year rule that applies to Roth IRAs. To make tax-free withdrawals of earnings, the Roth IRA must be at least five years old, and the account holder must be at least 59½ years old. This rule emphasizes the importance of starting a Roth IRA early to maximize its tax-free growth potential.
- <u>Converting a Traditional IRA to a Roth IRA</u>: Converting a Traditional IRA to a Roth IRA can be a strategic move, especially if you expect to be in a higher tax bracket in retirement. The conversion involves transferring funds from a Traditional IRA to a Roth IRA and paying taxes on the converted amount. Here are some key points to consider:

- Tax Implications: The amount converted is added to your taxable income for the year, which could push you into a higher tax bracket.
- Timing: Conversions can be done gradually over several years to manage the tax impact.
- Future Tax Benefits: Once converted, the funds grow tax-free, and qualified withdrawals are tax-free.
- Negatives of Conversions for Older Taxpayers: While converting to a Roth IRA has its benefits, it may not always be advantageous for older taxpayers. Here are some potential downsides:
  - <u>Immediate Tax Liability</u>: Older taxpayers may face a significant tax bill upon conversion, which could deplete their retirement savings.
  - <u>Shorter Time Horizon</u>: With less time to benefit from tax-free growth, the immediate tax hit may not be offset by future tax savings.
  - <u>Impact on Social Security and Medicare</u>: The increased taxable income from the conversion could affect the taxation of Social Security benefits and the cost of Medicare premiums.

## **Spousal IRAs and Contribution Strategies**

- <u>Spousal IRAs</u>: A Spousal IRA allows a working spouse to contribute to an IRA on behalf of a non-working or low-earning spouse. This can be either a Traditional or Roth IRA. The contribution limits are the same as for individual IRAs, and the working spouse's income must be sufficient to cover the contributions for both spouses.
- <u>Contribution Strategies:</u>
  - When Money is Tight: Contributing to a Traditional IRA can provide an immediate tax deduction, which can be beneficial when money is tight. This reduces your taxable income and can provide more funds for other expenses.
  - Convert Later in Life: Once your financial situation improves, you can consider converting your Traditional IRA to a Roth IRA. This allows you to take advantage of the tax deduction initially and benefit from tax-free withdrawals later.

## The Importance of Retirement Savings Beyond Social Security

Relying solely on Social Security for retirement income is risky. Social Security benefits are designed to replace only a portion of your pre-retirement income, and the future of these benefits is uncertain due to demographic and economic factors. Here are some reasons why additional retirement savings are crucial:

- <u>*Rising Costs*</u>: Healthcare and living expenses continue to rise, and Social Security may not keep pace with inflation.
- <u>Longevity</u>: People are living longer, increasing the need for a more substantial retirement nest egg.
- <u>Quality of Life</u>: Additional savings can provide a more comfortable and secure retirement, allowing for travel, hobbies, and other activities.

Choosing between a Traditional IRA and a Roth IRA depends on your current financial situation, future income expectations, and retirement goals. Understanding the differences, contribution limits, and conversion strategies can help you make informed decisions that align with your long-term financial plan. While Traditional IRAs offer immediate tax benefits, Roth IRAs provide tax-free growth and withdrawals, making them a powerful tool for retirement savings. Additionally, considering spousal IRAs and the importance of saving beyond Social Security can further enhance your retirement security.

Have additional questions or need assistance making your decision? Contact this office.

Thank you for selecting our firm for your tax and accounting needs. We appreciate the confidence you have shown in us, and we remain ready to assist you at any time.

The contents of this newsletter are intended to convey general information only and not to provide accounting or tax advice or opinions. The content should not be construed as, and should not be relied upon for, accounting or tax advice in any particular circumstance or fact situation. We recommend you contact us to discuss the application to any specific situation.

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